



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

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LEGISLATIVE ACTION ALERT

Contact your Member of Congress and tell them to Fully Repeal 40% Excise Tax on Worker's Health Benefits

(Washington, DC IBT) Last month, the Republicans in Congress tried to garner support for the American Health Care Act (AHCA). This bill was an attempt to repeal and replace the Patient Protection and Affordable Care Act (ACA), and it was withdrawn because there were not enough votes to pass the legislation. The Republican caucus has not given up and is now trying to attach an amendment from Rep. Tom MacArthur (R-NJ) to the bill so that it has the necessary votes to pass in the House. The MacArthur amendment does nothing to mitigate the original Teamster concerns with the legislation. [Take Action!](#)

The Teamsters have long opposed any attempt to tax employer provided healthcare benefits and were successful in helping to delay the 40% excise tax on comprehensive insurance plans included in the Affordable Care Act. As the AHCA stands with or without the new amendment, this tax is still included in the legislation, albeit with a further delay. The Teamsters Union is urging Congress to include a full repeal of the 40% excise tax also known as the "Cadillac Tax" rather than simply delaying the tax. The "Cadillac Tax" would ultimately reduce the health benefits that hard working Americans receive and increase out of pocket costs. [Take Action!](#)

The Teamsters are hopeful that legislators will see that any policy that taxes employer sponsored insurance is detrimental to American workers and imposes real financial costs to both employers and employees. [Contact your member of Congress now and tell them to repeal the 40% excise tax on comprehensive insurance plans.](#)

These Legislative Action Alerts will be posted on the PA Conference of Teamsters web site at www.pacfteamsters.com Go to the home page and click on the black box titled Legislative Action Alert Bulletins. Please share these alerts with your officers, agents and stewards.

