



# Pennsylvania Conference of Teamsters

## Strength in Numbers 95,000

William Hamilton, President & Eastern PA Legislative Coordinator – Carl Bailey, Secretary-Treasurer & Western PA Legislative Coordinator -Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor – Robert Baptiste, Esq. Legal Advisor – Thomas Felice, Staff

# LEGISLATIVE ACTION ALERT

## Prohibiting suspension of healthcare benefits during a strike



## PA HB 126

House of Representatives Session of 2021 - 2022 Regular Session

### MEMORANDUM

**Posted:** December 7, 2020 12:45 PM  
**From:** [Representative Dan L. Miller](#)  
**To:** All House members  
**Subject:** Prohibiting suspension of healthcare benefits during a strike

The decision for a union and its members to undertake a strike is a serious one that is most often made after lengthy deliberations, attempted negotiations, and hard votes. Typically, a union exercises this right only as a last resort, doing what they think is best for the safety and welfare of their members. Unfortunately, some employers respond to this by stripping workers of their healthcare benefits while they are on strike.

This decision to discontinue healthcare could have disastrous effects for an employee and their families. Not only does the suspension of healthcare benefits have short-term impacts but it could have long-term impacts of weeks or even months while they wait for their benefits to resume. This can delay and needlessly impact people's health.

Please join me in co-sponsoring this pro-worker bill that will ensure hard working employees do not have their healthcare benefits used against them while exercising their rights.

Introduced as [HB126](#)

# TELL YOUR REPRESENTATIVE TO SUPPORT HOUSE BILL 126



## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL

No. 126 Session of  
2021

INTRODUCED BY D. MILLER, McNEILL, FREEMAN, SCHLOSSBERG, DELLOSO,  
LEE, SANCHEZ, BURGOS, HILL-EVANS, GALLOWAY, CONKLIN, SNYDER,  
DRISCOLL, DeLUCA, ROZZI, NEILSON, DEASY, SIMS, A. DAVIS,  
CIRESI AND SCHWEYER, JANUARY 12, 2021

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, JANUARY 12, 2021

## AN ACT

Amending the act of July 23, 1970 (P.L.563, No.195), entitled "An act establishing rights in public employes to organize and bargain collectively through selected representatives; defining public employes to include employes of nonprofit organizations and institutions; providing compulsory mediation and fact-finding, for collective bargaining impasses; providing arbitration for certain public employes for collective bargaining impasses; defining the scope of collective bargaining; establishing unfair employe and employer practices; prohibiting strikes for certain public employes; permitting strikes under limited conditions; providing penalties for violations; and establishing procedures for implementation," in strikes, providing for health care benefits during strikes.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. The act of July 23, 1970 (P.L.563, No.195), known as the Public Employe Relations Act, is amended by adding a section to read:

Section 1006.1. A public employer may not discontinue a public employe's health care benefits during the period that the public employe is engaged in a strike.

Section 2. This act shall take effect in 60 days.