



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

William Hamilton, President & Eastern PA Legislative Coordinator – Joseph Molinero, Sec.-Treasurer & Western PA Legislative Coordinator – Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor – Robert Baptiste, Esq. Legal Advisor

LEGISLATIVE ACTION ALERT

PA HOUSE BILL 1715 INTRODUCED TO INCREASE MINIMUM WAGE to \$9.50 PER HOUR

House Co-Sponsorship Memoranda

House of Representatives
Session of 2017 - 2018 Regular Session

Posted: March 28, 2017 03:10 PM
From: Representative Ed Neilson
To: All House members
Subject: Minimum Wage Reform

MEMORANDUM

In the near future, I plan to introduce legislation to increase the minimum wage rate in Pennsylvania to a level more consistent with those of other U.S. states. Presently, a total of 29 states and the District of Columbia have minimum wage rates above the Federal rate and Pennsylvania's rate of \$7.25 per hour. It is time for Pennsylvania to ensure our working families a living wage and in return boost the economy of the state.

My legislation will increase the minimum wage rate via following measures:

- Effective 60 days after enactment, the minimum wage rate for employees will increase to \$9.50 per hour. It will then increase incrementally every two months by a rate of \$0.1875, for a period of two years.
- Minor employees under the age of 18 will be paid the Federal minimum wage rate.
- Starting 60 days after enactment, the minimum wage rate for tipped employees will increase incrementally by a rate of \$0.2475, for a period of two years.
- Owners of small businesses with less than \$200,000 in gross annual sales would be permitted to pay

employees a minimum wage that is the new Pennsylvania rate, minus 10% of the Federal minimum wage rate.

It is my feeling that we must advance this long overdue increase in Pennsylvania's minimum wage rate in support of our workers and their families. Nothing is gained when families are forced to rely on government programs to subsidize insufficient wages. Please join me in co-sponsoring this important legislation.

Introduced as [HB1715](#)

