



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

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LEGISLATIVE ACTION ALERT

DOES THE FEDERAL GOVERNMENT HAVE LABOR'S BACK?

You only need to look at the National Labor Relations Board appointments, Supreme Court appointments, decisions by the courts, and conservative groups aligned with the current administration to know the answer to this question is

NO

In 2020 you will need to decide what your true priorities are. You need to elect candidates that have your best interests at heart locally and nationally. Your job, wages and your collective bargaining agreement should be your biggest concern. Elected officials that fail to stand with you as a union member and fail to protect your rights to collective bargaining are not worthy of your vote. A worker who is not covered under a collective bargaining agreement is an at-will employee (*At-will employment is generally described as follows: "any hiring is presumed to be 'at will'; that is, the employer is free to discharge individuals 'for good cause, or bad cause, or no cause at all'.*)

As an at-will employee, you will have little or no control over your wages, benefits, and discharge, whereas, under a collective bargaining agreement you have control over wages and benefits, and a grievance procedure the employer must follow and adhere to concerning discharges. You will not have these protections without a union. Certain elected officials are hell-bent on destroying unions and making all workers at-will employees. Register to vote and vote your union endorsed candidates. It is critical you vote your job, not necessarily your party.

The New York Times

Already under siege, labor unions face a new threat from Alaska

October 9, 2019

According to this article published online by the *New York Times*®, a conservative new governor, Mike Dunleavy, is trying to push through a plan that could hobble Alaska's public sector unions — and put the state on the leading edge of a fight over the collective bargaining power of teachers, police officers and other civil servants. Under a recent administrative order, the governor proposes to halt payroll deductions for union dues and require state workers to go through a cumbersome, multi-step process to restore that option.

Mr. Dunleavy, 58, a former teacher and state senator, had already established himself as a close ally of President Trump and national conservative leaders. Under Mr. Dunleavy's new policy, state workers will have to declare that they want to opt into the union and sign an acknowledgement that they know they do not have to have such representation. They will then need a second layer of authentication, such as an email exchange, to reaffirm their intentions. And they will have to repeat the opt-in process every year.

