

RESOLUTION NO. 1

Of the Annual Meeting, April 28-May 1, 2013

IN SUPPORT OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

WHEREAS, the International Brotherhood of Teamsters has led the fight in support of workers' rights in the United States and Canada for more than a century, and current events such as the anti-labor legislation passed in Michigan and Ohio, shows that our fight is far from over, and

WHEREAS, the IBT's General Executive Board and officers continue to pursue their agenda of positive change, working to protect our hard-won benefits through tough legislative advocacy while reaching out to unorganized workers in the U.S. and Canada, and supporting our union brothers & sisters in their struggles overseas.

NOW THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters, including Joint Councils No. 40 and No. 53, and our 58 affiliates IBT/GCIU/BLET in Pennsylvania, New Jersey, Delaware and West Virginia, salutes the International Brotherhood of Teamsters on its unwavering record of service and support for workers and their families, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference of Teamsters continue to support the International Brotherhood of Teamsters and its programs.

RESOLUTION NO. 2

Of the Annual Meeting, April 28-May 1, 2013

IN SUPPORT OF POLITICAL ACTION AND VOTER REGISTRATION

WHEREAS, the recent events in Michigan, Wisconsin, Ohio and New Jersey where anti-worker legislation and anti-labor politicians are on the rise and a direct threat to our existence, and

WHEREAS, the continuing economic recession has increased the pressure on state & local governments to develop new sources of tax revenue. These entities have now declared war on workers' wages and benefits. Now more than ever, political action and voter registration is a must to protect our members' jobs, and

WHEREAS, since 1984, the Pennsylvania Conference of Teamsters has fought for pro-worker legislation in Pennsylvania, Southern New Jersey, Delaware and West Virginia, and our efforts continue, and

WHEREAS, the failure to register to vote and to vote have brought us to a critical juncture in history because now there are many elected officials in office that are extremely anti-labor.

NOW THEREFORE, BE IT RESOLVED, that the Pennsylvania Conference of Teamsters reaffirms its commitment to its strong political action program, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference of Teamsters urges all members and their families to register and vote in all future primary and general elections, and to support our endorsed political candidates because failure to stop the anti-labor candidates from being elected will result in the erosion and elimination of good paying jobs, benefits and the rights of workers.

RESOLUTION NO. 3

Of the Annual Meeting, April 28-May 1, 2013

AGAINST RIGHT-TO-WORK LEGISLATION

WHEREAS, despite its misleading name, this type of law does not guarantee anyone a job and it does not protect against unfair firing, and

WHEREAS, by undermining unions, so called “right-to-work” laws actually weaken the best job security protections workers have-the union contract, and

WHEREAS, a state “right-to-work” law stops employers and employees from negotiating a type of agreement known as a union security clause that requires all workers who receives the benefits of a collective bargaining agreement to pay their share of the costs of representing them, and

WHEREAS, these laws say unions must represent every eligible employee, whether or not they pay dues, in other words, “right-to-work” laws allow workers to pay nothing and still get all the benefits of union membership, and

WHEREAS, these laws aren’t fair to dues-paying members, and if a worker who is covered by a union contract and does not pay dues is fired improperly, the union must use its time and money to defend them no matter what the cost. Amazingly under this “right-to-work” legislation nonmembers who are covered under a union contract can sue their union claiming it has not represented them well enough.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly opposes any and all legislation that will weaken unions and the process of collective bargaining, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all PA affiliates to stand ready and with the Conference should this type of legislation rear its ugly head within our Conference states.

RESOLUTION NO. 4

Of the Annual Meeting, April 28-May 1, 2013

IN SUPPORT OF RESPONSIBLE TRANSPORTATION FUNDING

WHEREAS, cutting essential services does not resolve PA's transportation crisis; nor does inaction, and

WHEREAS, funding would stimulate commerce, ensure vital public services for needy citizens and promote full employment in PA, and

WHEREAS, the Federal Highway Administration and Federal Transit Administration estimates that every \$1 billion spent on transportation creates about 30,000 jobs, and

WHEREAS, a responsible funding policy would promote project labor agreements and prevailing wage provisions as catalysts for equitable economic prosperity.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly supports adequately funding the transportation needs in PA, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all PA Senators and Legislators not to cut funding in transportation.

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RESOLUTION NO. 5

Of the Annual Meeting, April 28-May 1, 2013

IN SUPPORT OF PREVAILING WAGE LAWS

WHEREAS, prevailing wage laws ensure that workers on public construction projects paid by taxpayer dollars are paid a wage comparable to the local standard or prevailing wage, and

WHEREAS, these laws prevent contractors from low-balling bids and undercutting community wages with cheap unskilled labor, and they make sure work is done by highly qualified and trained workers who know what they are doing, and

WHEREAS, these requirements ensure high-quality construction work to prevent cost overruns, and

WHEREAS, now prevailing wage laws are under attack by contractors who are more concerned with having a low-wage workforce than in the quality of work being done, and

WHEREAS, corporate groups such as the anti-union Associated Builders and Contractors who strongly oppose prevailing wage laws as well as the politicians they helped elect who in turn are repeating ABC's lies, and

WHEREAS, prevailing wage laws have been in existence since 1891 and were made the law of the land in 1931 when Congress passed the Davis-Bacon Act.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly supports maintaining the Prevailing Wage Laws, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all of our affiliates to contact your Senators and Legislators and tell them not to adversely amend or abolish PA's prevailing wage laws. that have been in existence since 1891 and were made the law of the land in 1931 when Congress passed the Davis-Bacon Act.

RESOLUTION NO. 6

Of the Annual Meeting, April 28 – May 1, 2013

IN SUPPORT OF PA MISCLASSIFICATION LEGISLATION

WHEREAS, previously a misclassification amendment “The Harkin Amendment” that would have addressed the issues of misclassified employees failed to be passed by 1 vote, and

WHEREAS, it is time that the PA House and PA Senate readdress the issue of Fedex misclassifying their workers as independent contractors rather than employees, and

WHEREAS FedEx Ground improperly classifies its drivers as independent contractors and is embroiled in numerous federal and state investigations and dozens of private lawsuits over this practice, and

WHEREAS, it is estimated that more than \$4.7 billion in federal income is lost due to this practice. At the state level, misclassifying 1 percent of workers results in an average of \$198 million lost annually to state unemployment insurance funds, and

WHEREAS, in PA a survey revealed that the state loses more than \$200 million in its unemployment insurance fund and \$81 million in lost workers’ compensation premiums each year, and

WHEREAS, the egregious practice of misclassification also hurts responsible employers who pay their workers related taxes, provide basic workplace protections to employees and respect their workers’ right to join a union.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly supports this much needed legislation, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all of our affiliates to contact your PA Senators and PA Legislators and tell them to address the misclassification issue.

RESOLUTION NO. 7

Of the Annual Meeting, April 28 – May 1, 2013

IN SUPPORT OF THE D.G. YUENGLING & SON BOYCOTT

WHEREAS, the contract between Teamsters Local No. 830 and D.G. Yuengling & Son expired on March 31, 2006. Yet, on March 9, 2006, Yuengling withdrew union recognition, declaring it would no longer negotiate with Local 830, and launched a union busting campaign. This situation has not changed, and

WHEREAS, at the request of Local 830, the PA Conference is continuing its boycott of the following D.G. Yuengling brands: Yuengling Premium Beer, Yuengling Light, Lord Chesterfield Ale, Dark Brewed Porter, Traditional Lager, Light Lager, and Original Black & Tan.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters continues to support Teamsters Local 830 in its efforts to fight the company's union-busting campaign, and

BE IT FURTHER RESOLVED, That the PA Conference of Teamsters urges all PA Conference members and their families not to buy Yuengling products.

RESOLUTION NO. 8

Of the Annual Meeting, April 28-May 1, 2013

AGAINST CONVERTING THE PA TURNPIKE INTO AN ELECTRONIC TOLL ROAD

WHEREAS, the Turnpike Commission has provided good paying jobs to the hard working citizens of PA for many years, and

WHEREAS, a report conducted by McCormick Taylor and Wilber Smith Associates recommends the placement of gantries over the turnpike's travel lanes that will record the vehicle by E-Z Pass or by a photo thereby eliminating over 700 Teamster toll collector jobs, and

WHEREAS, the cost of conversion would be in excess of 319 million dollars and any cost savings are dubious given the cost of implementation and maintenance, as well as the cost of additional people on unemployment., and

WHEREAS, elected PA officials campaigned on the platform that they would create jobs in PA, instead they and the Turnpike Commission aim at eliminating over 700 good-paying middleclass jobs, and

WHEREAS, since the opening of the turnpike on October 1, 1940, toll collectors have been on the front line working the toll booths by greeting out-of-state travelers and also assisting many travelers on a daily basis with directions and other vital information.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters adamantly opposes converting the PA Turnpike into an electronic toll road, and,

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all PA Senators and Representatives to oppose transforming the turnpike into an electronic highway and protect to the jobs of over 700 hardworking Teamsters by looking at alternate sources of income, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference calls on all our affiliates in PA to contact their elected officials and strongly oppose the conversion of the turnpike to an all electronic highway .Tell them we need to protect good paying jobs in PA, not eliminate them.

RESOLUTION NO. 9

Of the Annual Meeting, April 28-May 1, 2013

IN SUPPORT OF OUR U.S. TROOPS

WHEREAS, thousands of members of the United States Armed Forces remain on active duty in Middle East and many other parts of the world, and

WHEREAS, hundreds of these servicemen and women are proud Teamster members of the various Armed Forces Reserves called to active duty. These dedicated Teamsters, along with their fellow servicemen and women who have completed their military service and returned home, are true patriots and a credit to their families, our nation, our International Union and to the Pennsylvania Conference of Teamsters.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters pledges its continued support of our Armed Forces now on active duty in Afghanistan and other locations, and of those serving in the Reserves, and

BE IT FURTHER RESOLVED, that the Pennsylvania Conference of Teamsters thanks and salutes these brave men and women for their selfless and heroic patriotism and wishes them all a safe tour of duty and a speedy return home, and

BE IT FURTHER RESOLVED, that it is their sacrifices over the years that has made it possible for us to enjoy our standard of living such as the right to form unions.

RESOLUTION NO. 10

Of the Annual Meeting, April 28 – May 1, 2013

IN OPPOSITION TO SEQUESTRATION

WHEREAS, sequestration is just a fancy name for across-the-board budget cuts; and

WHEREAS, Across-the-board budget cuts called sequestration will cost more than 1 million jobs this year and many more jobs over the next decade. There is a simple solution to make this problem go away: repeal sequestration. It is that simple, and

WHEREAS, extremist lawmakers are using sequestration as leverage to get their way in Congress. They want to cut Social Security, Medicaid and Medicare benefits and gut essential services working people depend on, while protecting tax breaks for Wall Street and the richest 2% of Americans.

NOW, THEREFORE BE IT RESOLVED, The solution is to repeal sequestration—not replace it—so we can put these manufactured crises behind us and focus on the urgent problems of putting America back to work, raising wages and reducing economic inequality, and

BE IT FURTHER RESOLVED, That the Pennsylvania Conference of Teamsters urges all PA Conf. affiliates to call your members of Congress and tell them to repeal sequestration.

RESOLUTION NO. 11

Of the Annual Meeting, April 28 – May 1, 2013

IN OPPOSITION TO LEGISLATION THAT WOULD SPLIT ELECTORAL VOTES IN PA

WHEREAS, in Pennsylvania, Republican State Senators introduced a bill to split the state's electoral votes based on who wins each congressional district; and

WHEREAS, the Washington Post put it, this plan would "reward candidates for winning land, not people"; and

WHEREAS, under their bill, the winner of Pennsylvania as a whole will receive only 2 of the state's 20 electoral votes, while all of the remaining presidential electors shall be derived from the presidential elector's congressional district.

WHEREAS, because of gerrymandering, it is overwhelmingly likely that the Republican candidate will win a majority of Pennsylvania's electoral votes even if the Democrat wins the state by a very comfortable margin.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters urges the PA House and PA Senate not to entertain misguided legislation to favor one party. Furthermore, the PA Conference calls on Governor Corbett to veto bias legislation, such as this, should it reach his desk.

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RESOLUTION NO. 12

Of the Annual Meeting, April 28 – May 1, 2013

IN SUPPORT OF PROTECTING STATE WORKERS PENSIONS

WHEREAS, public pensions recently have been unfairly attacked by Gov. Tom Corbett, and

WHEREAS, pension reforms are already underway to correct the problems. These reforms were enacted in 2010, that given a chance to work, will reduce the debt and restore the pension plans. All stakeholders agreed to concessions. Unions agreed to significant benefit cuts and increases in contributions for new hires in exchange for no more contribution holidays by the Commonwealth and School Districts, and

WHEREAS, the Pension Reform Act of 2010 also introduced employee risk-sharing if returns on investments fall below a certain level. If investments drop too low, increases in employee contributions will make up difference, not increases in employers' contributions. This is a first in the nation for public pension plans, and

WHEREAS, the School Districts and the Commonwealth also agreed to a stepped- up contributions schedule to eliminate the debt in a reasonable and cost-effective period of time. These reforms were approved by the State Legislature with bi-partisan support and signed by then Governor Ed Rendell, and

WHEREAS, the reforms in place have strengthen the pension plans by preserving the defined benefit plan for retirees and generating over \$24.7 billion in savings for School Districts and the Commonwealth. The changes, as a whole, have reduced employer costs to just 2.2 percent of salary, among the lowest of statewide plans nationally.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters asks that the Governor to give the bi-partisan reforms agreed to in the Pension Reform Act of 2010 time to work, the unfunded liability will be eliminated with the least amount of pain to all the stakeholders, including the School Districts and the Commonwealth.

RESOLUTION NO. 13

Of the Annual Meeting, April 28-May 1, 2013

IN SUPPORT OF THE BLET'S LEGISLATIVE AGENDA

WHEREAS, the Brotherhood of Locomotive Engineers and Trainmen (BLET) are requesting legislation be enacted to prohibit the operation of locomotives in a long-nose fashion, which has an adverse impact on the safety and health of our union brothers and sisters working on road assignments, and

WHEREAS, the BLET wants the PA House and PA Senate to enact legislation to preserve the use of whistle boards along the railroad right-of-way. This is a safety appliance that offers a reminder to Engineers that a public road crossing is being approached and it is an aid and safety appliance in bad weather and at night, and

WHEREAS, the BLET requests legislation be enacted to ensure the safety of railroad crews being transported to/from trains and terminals that the van drivers will be properly rested, have a valid license and be free of dependencies, and

WHEREAS, The BLET requests that legislation be enacted that would not require engine and train crews to provide their PA driver's license to police forces in the event of a train-vehicle-pedestrian accident since Railroad crews are not required to have a driver's license to operate a train. An employee ID should be sufficient.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters stands with our BLET Brothers and Sisters and furthermore, pledges to assist the BLET with all our resources to help them with their legislative agenda.

RESOLUTION NO. 14

Of the Annual Meeting, April 29 – May 2, 2012

IN SUPPORT TEAMSTERS LOCAL UNION NO. 776 WHILE IN NEGOTIATIONS WITH THE HERSHEY MEDICAL CENTER

WHEREAS, Teamsters Local No. 776 is currently involved in contract negotiations with the Hershey Medical Center in Hershey, PA, and

WHEREAS, the Hershey Medical Center employees approximately 800 hard working Teamsters.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters pledges to stand with Teamsters Local Union No .776 and our 800 Sisters and Brothers working at the Hershey Medical Center facility and offer and assistance they may need while in negotiations with the medical center.