



# Pennsylvania Conference of Teamsters

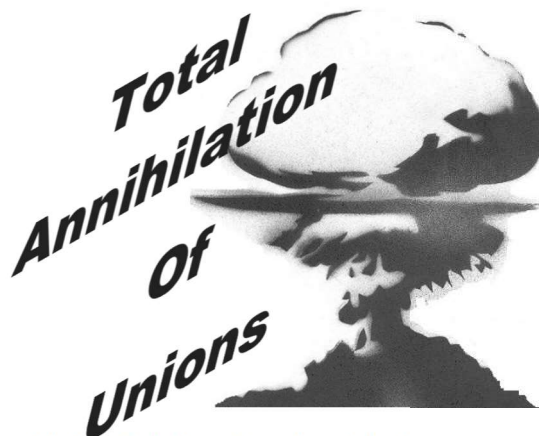
## Strength in Numbers 95,000

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# LEGISLATIVE ACTION ALERT

This is an updated Legislative Action Alert that was previously released in September 2018 as (Vol. 2. No. 89). However, this updated older Action Alert still applies for the 2020 General Election since we are still facing continued erosion of our rights from anti-union candidates and anti-union elected officials that are currently seated.

## IT'S UP TO YOU TO PROTECT YOUR UNION AND COLLECTIVE BARGAINING AGREEMENT FROM TOTAL ANNIHILATION



We have a Congress, the National Labor Relations Board and the US Supreme Court **hell-bent** on destroying unions. The “Janus Decision” was only the first step. National “Right-to-Work” is already on the table. And now another Supreme Court Justice nominee that tips the scale, *more than likely*, even further away from unions. We are stuck with an anti-union court and Senate and White House. Failure to correct the course we are on will result in the total annihilation of unions and the loss of your collective bargaining agreement that provides you with good wages and benefits down the road. If you honestly believe you have it bad now, wait until you no longer have a contract and become an “At-Will Employee”.

Union members in the 2020 General need to support candidates who pledge to protect unions, your collective bargaining agreement, your pension and the working men and women, and who also commit to working across partisan lines to produce practical approaches to the challenges facing the country. Candidates who are hyper partisan for either party do not meet the Founding Fathers’ test, do not deserve support and should not be elected. The Founding Fathers anticipated rogue elected officials when they wrote the Constitution. The framers of the Constitution did not anticipate a future elected officials’ specific actions, but they understood that those who hold power could misuse it. Accordingly, the Constitution established a system of checks and balances in which the legislative, executive and judicial branches of government each had powers reserved to it that the other branches did

not. The executive branch was relatively strong, but there were deliberate checks on presidential authority, domestically and internationally, in the powers the Constitution assigned to the Congress.

## **ELECTION DATE: NOVEMBER 3, 2020**

Your union supports candidates that will protect your wages, benefits,  
contract and working conditions

## **YOU DECIDE**

**Vote for the candidates that you believe will protect your  
paycheck and union contract**

**or**

**Vote for the candidates that will say the things you like  
to hear, but you know in your heart, will vote on  
legislation that weakens your union, putting corporations  
ahead of you.**

**How you vote November 3<sup>rd</sup> will determine if your union will be  
there for you down the road fighting for your wages and benefits  
under a union contract or if you will eventually just become an  
“At-Will Employee”**

### ***At-will Employment***

At-will employment is a term used in U.S. labor law for contractual relationships in which an employee can be dismissed by an employer for any reason (that is, without having to establish "just cause" for termination), and without warning, as long as the reason is not illegal (e.g. firing because of the employee's race, religion or sexuality). When an employee is acknowledged as being hired "at will," courts deny the employee any claim for loss resulting from the dismissal.

If you do eventually lose your contract, and become an “At-will Employee”, don't fret, you can always go out and get a second job or maybe even a third job and continue the life style you are accustomed to as a union member making good wages and benefits

