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LEGISLATIVE ACTION ALERT

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UPDATE: PA HB 64 — Protecting Workers from Captive Audience

Status: *Laid on the table — March 23, 2026*

PA HB 64 prohibits employers from penalizing workers who choose not to participate in mandatory political or religious meetings. It establishes notice requirements and creates the Captive Audience Meeting Enforcement Fund to ensure compliance.

House Bill 64 — the “Protecting Workers from Captive Audience Meetings” bill — cleared the Labor & Industry Committee on a tight 14–12 vote but was **laid on the table on March 23, 2026**, meaning House leadership temporarily set it aside. The bill is *not* defeated; it can be brought back to the floor at any time with a simple majority vote. Tabling usually signals leadership is counting votes, negotiating amendments, or waiting for a strategic moment. For now, HB 64 remains alive but stalled, and we will continue monitoring for movement and opportunities to push it forward. The House can bring HB 64 back at any time with a simple majority vote.

WHAT “LAID ON THE TABLE” MEANS

- The bill is temporarily set aside.
- Leadership can revive it quickly with a simple motion.
- No additional hearings or committee action are required.
- Often used when leadership is counting votes or waiting for the right moment.

If HB 64 is lifted from the table, timely communication to House members will matter. HB 64 is still in play. The pause on March 23 is procedural, not final. Staying organized, informed, and ready to move ensures workers' voices remain at the center of the debate.

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