



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

Pennsylvania – Delaware – Maryland – New Jersey – West Virginia



LEGISLATIVE ACTION ALERT

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218 signatures. Bipartisan. Forced to the floor. The Faster Labor Contracts Act is moving because workers refused to wait another decade for a first contract.

The Faster Labor Contracts Act

CAMP HILL, PA — The Pennsylvania Conference of Teamsters applauds the bipartisan majority in the U.S. House that has now secured 218 signatures on the discharge petition to advance the *Faster Labor Contracts Act* (H.R. 5408). This action guarantees the bill will receive a floor vote — a major step forward for workers who have been trapped in endless first-contract delays.

The petition's success reflects a simple truth: workers are done waiting. Across Pennsylvania and the nation, newly organized workers routinely face 400-day delays before employers agree to a first contract. The Faster Labor Contracts Act would amend the National Labor Relations Act (NLRA) to require employers to begin bargaining within 10 days of workers voting to form their union. The bill also establishes a clear, enforceable timeline — mediation at 100 days and arbitration at 130 days — ensuring workers can secure the wages, benefits, and protections they voted for.

The PA Conference of Teamsters recognizes the bipartisan group of lawmakers who stood with workers, including the Republican members who broke ranks to sign the petition.

"Workers shouldn't have to wait a year and a half for the wages and protections they already voted for," said William Hamilton, President of the PA Conference of Teamsters. "This bill restores basic fairness. If you vote for representation, you should get a contract on time."

The Conference urges the full House to pass the Faster Labor Contracts Act without delay and calls on the Senate to take up the bill immediately, pass it upon House approval, and send it to President Trump for enactment.

Workers waited long enough. Now the House and Senate must vote — and the President must sign it into law.

ACTION NEEDED: Contact your U.S. Representatives and U.S. Senators now and urge them to support the Faster Labor Contracts Act. Workers waited long enough, tell Congress to move this bill without delay.

Key Provisions

- **Mandatory Negotiations:** Employers must begin talks with the newly certified union **within 10 days** of the election certification

- **90-Day Deadline:** If no agreement is reached by Day 90, the matter is referred to **federally supervised mediation**
- **Mediation Timeline:** Mediation must conclude within **30 days** (or any agreed extension)
- **Binding Arbitration:** If mediation fails, the dispute proceeds to **binding arbitration** to set the first two-year contract
- **Enforceable Timelines:** The bill establishes a **100-day mediation** and **130-day arbitration** framework, ensuring workers can secure wages, benefits, and protections they voted for

